

Data Privacy Statement for Applicants

We are delighted that you have expressed an interest in us and have applied or are applying for a position at our company. We would like to provide you with the following information regarding the processing of your personal data in relation to your application.

Who is responsible for processing these data?

CMORE Automotive GmbH
Kemptener Straße 99
88131 Lindau
Telefon: +49 (0) 8382 / 3 04 93 0
Fax: +49 (0) 8382 / 3 04 93 90
Email: info@cmore-automotive.com

You can find further information about our company, details of our authorized representatives and additional contact options in the site notice of our homepage: <https://www.cmore-automotive.com/rechtliche-hinweise/impressum>

Which data are processed by us? And for what purpose?

We process the information which you have provided in support of your application to assess your suitability for the position (or, if applicable, other open positions in our company), and in order to complete the application process.

What is the legal basis for this?

The legal basis for the processing of personal data in the application process is primarily § 26 BDSG in the version valid from 25.05.2018. Thereafter, the processing of data required in connection with the decision to establish an employment is permitted.

Should the data be required for the purposes of legal prosecution following the completing of the application process, data processing may take place based on the requirements of Art. 6 DSGVO, in particular, for the exercise of legitimate interests pursuant to Art. 6 para. 1 lit. f) DSGVO. Our interests then lie in the assertion of or defense against claims.

How long will your data be stored?

In the case of a rejection, applicant data will be deleted after 6 months.

In the event that you have given your consent for the continued storage of your personal data, we will transfer the data to our applicant pool. There, it will be deleted after three years.

If you are offered a contract as part of the application process, the data you entered into the applicant data system will be transferred to our personnel information system.

To whom will your data be passed on?

We use a specialized software provider for the application process. This person acts as a service provider for us and may be made aware of your personal data in connection with the maintenance of the systems. With this provider, we have concluded a so-called data processing contract, which ensures that any data processing takes place in a permissible manner.

Upon receipt of your application, your data will be viewed by the Human Resources department. Suitable applications are then forwarded internally to the respective departmental heads for the open position. The subsequent procedure is then coordinated appropriately. In principle, only persons who require your data for the proper execution of our application process have access to it.

Where is your data processed?

Your data are processed exclusively in data centers of the Federal Republic of Germany.

Your rights as an affected party

You have the right to disclosure of personal data relating to yourself which we process.

In the case of a request for information not being made in writing, we may request proof that you are the person for whom you are claiming. We kindly ask for your understanding in this matter.

You also have the right to the rectification or deletion of your data, or the restriction of the processing thereof, insofar as you are legally entitled to do so.

Furthermore, within the scope of the legal requirements, you have the right to object to the processing of your data. The same applies to your right to data portability.

The revocation should be posted to the following address:

CMORE Automotive GmbH

Kemptener Straße 99

88131 Lindau

or via E-Mail to: info@cmore-automotive.com

Our data protection officer

A data protection officer has been appointed by our company whom you can contact at the following address:

Deutsche Datenschutzkanzlei
Maximilian Musch
– Datenschutzbeauftragter –
Richard-Wagner-Straße 2
88094 Oberteuringen
E-Mail: musch@ddsk.de
www.deutsche-datenschutzkanzlei.de

Right of complaint

You have the right to complain about our processing of personal data to a data protection supervisory authority.

The relevant data protection supervisory authority is:

Bayerisches Landesamt für Datenschutzaufsicht (BayLDA)
Promenade 27
91522 Ansbach
Telephone: +49 (0) 981 53 1300
Telefax: +49 (0) 981 53 98 1300
E-Mail: poststelle@lda.bayern.de